



SAFETY, HEALTH AND ENVIRONMENTAL POLICY

COMMITTED TO ACHIEVING EXCELLENCE IN ALL BUSINESS ACTIVITIES, INCLUDING SAFETY, HEALTH AND ENVIRONMENTAL MANAGEMENT

HYBRID DIAMONDS & GOLD (PTY) LTD - WILBART promotes a safe and healthy work environment and each community member's right to live in a healthy environment.

As such, the management team of **HYBRID DIAMONDS & GOLD (PTY) LTD - WILBART** accepts responsibility for the Safety, Health and Environmental performance of the company by:

- Complying with all relevant South African Safety, Health and Environmental laws and standards;
- Providing open avenues for effective community liaison to reduce the Safety, Health and Environmental risks associated with **HYBRID DIAMONDS & GOLD (PTY) LTD - WILBART**.
- Monitoring the Safety, Health and Environmental affecting **HYBRID DIAMONDS & GOLD (PTY) LTD - WILBART** employees, affected parties and the environment through a dedicated programme;
- Implementing training and awareness programmes to secure the commitment, participation and ownership of all employees Safety, Health and Environmental activities;
- Addressing the minimization of emissions and waste generated by **HYBRID DIAMONDS & GOLD (PTY) LTD - WILBART** techniques and efficient utilization of raw materials;
- Adopting a proactive and systematic approach of continuous improvement to Safety, Health and Environmental management through risk based health and safety management system;
- Affording Safety, Health and Environmental management equal priority with other activities central to **HYBRID DIAMONDS & GOLD (PTY) LTD - WILBART** business;
- Allocating company resources towards the most appropriate Safety, Health and Environmental technology;
- Including Safety, Health and Environmental considerations in the planning of all new projects;
- Ensuring that every employee understands that he/she is responsible for his/her own safety and those of others.

CEO or Sec 16.1 Signature

Date